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### ASSIGNMENT OF PAY RANGES AND CONTROL POINTS TO PAY PLAN

# CATEGORY D/E APPLIES TO MANAGEMENT EMPLOYEES

JOB CODE	CLASSIFICATION	PAY RANGE	ANNUAL CONTROL POINT	
0300	Administrative Assistant	P-3	\$ 64,326	
0305	Administrative Librarian	MS-3	\$ 97,832	
0307	Administrative Services Manager	MS-5/P-2	\$ 73,976	
0206	Assistant City Engineer	MS-3	\$ 97,832	
0205	Assistant Dir. of PW/City Engineer	MS-1	\$ 129,382	
0320	Assistant to the City Manager	MS-3	\$ 97,832	
0258	Assistant to the Director of Parks and Recreation	MS-4/P-1	\$ 85,072	
0203	City Clerk	MS-3	\$ 97,832	
0290	City Traffic Engineer	MS-2	\$ 112,507	
0388	City Property Administrator	MS-3	\$ 97,832	
0260	Economic Development Manager	MS-2	\$ 112,507	
0301	Employment Training Manager	MS-4/P-1	\$ 85,072	
0295	Environmental Division Manager	MS-2	\$ 112,507	
0365	Finance Manager	MS-3	\$ 97,832	
0380	Fleet Manager	MS-3	\$ 97,832	
0327	Golf Operations Supervisor	MS-4/P-1	\$ 85,072	

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### ASSIGNMENT OF PAY RANGES AND CONTROL POINTS TO PAY PLAN

# CATEGORY D/E APPLIES TO MANAGEMENT EMPLOYEES

JOB CODE	CLASSIFICATION	PAY RANGE	NUAL NTROL POINT 
0202	Housing Officer	MS-3	\$ 97,832 eff. 07/24/01
0337	Human Resources Supervisor	MS-4/P-1	\$ 85,072
0257	Leisure Services Manager	MS-3	\$ 97,832
0332	Manager, Applications Development	MS-2	\$ 112,507
0331	Manager, Information Technology Services	MS-2	\$ 112,507
0324	Manager, Bureau of Technical Services	MS-3	\$ 97,832
0278	Management Analyst	MS-5/P-2	\$ 73,976
0319	Neighborhood and Community Services Manager	MS-3	\$ 97,832 eff. 09/18/01
0204	Neighborhood Preservation Manager	MS-4/P-1	\$ 85,072 eff. 07/24/01
0325	Operations Manager	MS-4/P-1	\$ 85,072
0330	Parks Supervisor	MS-4/P-1	\$ 85,072
0230	Planning Officer	MS-2	\$ 112,507
0375	Program Quality and Operations Manager	MS-2	\$ 112,507
0235	Public Safety Captain I (MS-3 for job content)	MS-2	\$ 112,507
0340	Public Safety Captain II (MS-2 for job content)	MS-1	\$ 129,382
0350	Public Works Supervisor	MS-4/P-1	\$ 85,072

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#### ASSIGNMENT OF PAY RANGES AND CONTROL POINTS TO PAY PLAN

## CATEGORY D/E APPLIES TO MANAGEMENT EMPLOYEES

JOB CODE	CLASSIFICATION	PAY RANGE	NUAL NTROL POINT
0326	Recycling Supervisor	MS-4/P-1	\$ 85,072
0315	Revenue Systems Supervisor	MS-3	\$ 97,832
0280	Risk and Insurance Manager	MS-3	\$ 97,832
0366	Senior Finance Manager	MS-2	\$ 112,507
0322	Senior Management Analyst	MS-4/P-1	\$ 85,072
0275	Solid Waste Program Manager	MS-2	\$ 112,507
0210	Superintendent of Bldg. Inspection	MS-2	\$ 112,507
0212	Superintendent of Bldg. Maintenance	MS-3	\$ 97,832
0256	Superintendent of Cultural Arts	MS-3	\$ 97,832
0270	Superintendent of Field Services	MS-2	\$ 112,507
0222	Superintendent of Parks	MS-2	\$ 112,507
0223	Superintendent of Trees & Landscape	MS-3	\$ 97,832
0310	Supervising Librarian	MS-4/P-1	\$ 85,072

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### ASSIGNMENT OF PAY RANGES AND CONTROL POINTS TO PAY PLAN

### CATEGORY D/E APPLIES TO MANAGEMENT EMPLOYEES

JOB CODE	CLASSIFICATION	PAY RANGE	ANNUAL CONTROL POINT	
0333	Technical Support Manager	MS-3	\$	97,832 eff. 07/24/01
0345	Urban Landscape Supervisor	MS-4/P-1	\$	85,072
0395	WPC Maintenance and Facilities Mgr.	MS-4/P-1	\$	85,072
0396	WPC Operations Manager	MS-3	\$	97,832
0390	WPC Supervisor	MS-3	\$	97,832

Effective: 06/24/01

ASSIGNMENT OF PAY RANGES AND CONTROL POINTS TO PAY PLAN

CATEGORY F
APPLIES TO UNCLASSIFIED DEPARTMENT DIRECTORS

JOB CODE	CLASSIFICATION	PAY RANGE	NUAL NTROL POINT 
0110	ASSISTANT CITY MANAGER	D-1	\$ 156,249
0115	DEPUTY CITY MANAGER	D-2	\$ 143,359
0120	DIR OF COMMUNITY DEVELOPMENT	D-2	\$ 143,359
0140	DIR OF EMPLOYMENT DEVELOPMENT	D-3	\$ 134,633
0130	DIR OF FINANCE	D-2	\$ 143,359
0145	DIR OF HUMAN RESOURCES	D-3	\$ 134,633
0190	DIR OF INFORMATION TECHNOLOGY	D-2	\$ 143,359
0155	DIR OF LIBRARIES	D-3	\$ 134,633
0160	DIR OF PARKS AND RECREATION	D-3	\$ 134,633
0170	DIR OF PUBLIC SAFETY	D-2	\$ 143,359
0180	DIR OF PUBLIC WORKS	D-2	\$ 143,359

Effective: 06/24/01

SECTION 2.400

### SECTION 2.800

#### ASSIGNMENT OF PAY RANGES AND CONTROL POINTS TO PAY PLAN

## CATEGORY K APPLIES TO UNCLASSIFIED EMPLOYEES APPOINTED DIRECTLY BY THE CITY ATTORNEY

JOB CODE	CLASSIFICATION	PAY RANGE	ANNUAL CONTROL POINT	
0014	Deputy City Attorney	A-4	\$ 85,072	
0013	Assistant City Attorney	A-2	\$ 112,507	
0012	Senior Assistant City Attorney	A-1	\$ 129,382	

Effective: 06/24/01